

'For engineers who are looking for a broader view, this is more than just a job'

Engineering firm Nobleo Technology is specialized in software, mechatronics and mechanical solutions, with a focus on autonomous intelligent systems. Rick Voogt only joined Nobleo a couple of months ago, but he already knows that he made the right choice: "This is more than just a job."

Nobleo Technology has been focused on talent development right from the start. Its engineers work both in-house and on customers' premises. They create prototypes, whole mechatronics solutions from concept to prototype, and design small batch production systems. Nobleo's customers can be divided into two main groups: major players such as ASML, Philips, Bosch and SKF – i.e. big OEM customers who want to outsource some of

their development activities – and start-ups with a good idea who need a technology partner to help them turn it into reality.

📌 'A really cool company'

Rick Voogt doesn't make decisions lightly. When choosing where to study, he visited three different technical universities before deciding on TU Eindhoven. "I liked Eindhoven the most." He completed his Master in Electrical

Engineering there, with a specialization in power electronics, in September 2022. During his final year, he attended the Career Expo and met many different companies, including Nobleo. "For me, the downside of a master is that it is so narrowly focused on a single topic. Therefore, when looking for my ideal job, I went in search of ways to gain and apply broader knowledge. At TU/e that's called a T-shaped engineer: someone with broad basic knowledge as well as a strong specialization. I decided that an engineering firm would be a good place to work on a varied range of assignments and projects. I visited a number of engineering firms in the region before deciding to ask Nobleo for a second meeting. At that point I still had a few doubts about whether things would click because of their focus on mechanical solutions, but it soon became clear that they were working on some interesting projects, plus I had a good feeling about the atmosphere. Thanks to that, plus the test robots that were riding around in the building, I quickly realized that this is a really cool company. It feels like a playground! It's fun and hands-on, and the technology is literally all around you." (Indeed, during this interview, we repeatedly saw two test robots pass by, Ed.)

📌 The social aspect

"The culture at Nobleo immediately appealed to me. People are very approachable; I can ask anyone anything and it's never a problem, regardless of their role and whether they're busy or not. It feels like a really small company, and in fact it is: there are just 80 of us. There's a friendly atmosphere and you have the freedom to take a break whenever you need one. As one of my colleagues once said, the 'tertiary working conditions' are really good. There's a strong social aspect too – from going out for drinks with colleagues on a Friday evening, to working together as a team on events. It feels like a home from home."

Rick is currently working as an electrical engineer in the broadest sense of the word. He and his colleagues are brought in on all projects that have an electrotechnical aspect. Nobleo has only recently added this area to its portfolio and currently employs three electrical engineers. Thanks to being involved in so many different projects, Rick's job is extremely varied. He works for multiple customers and on multiple projects per week. "One moment I might be working on a plan for one project, and the next I might be actually building something for another. I love that variety the most and find it important to have that mix."

📌 Young and flexible

Rick has only been with Nobleo for a couple of months, but he is happy to attempt to sum up the company. "It's a young organization that has only been around for ten years. It feels very flexible. If things aren't going the way you'd hoped, there are other approaches. And there's a warm and welcoming atmosphere; it feels like a community rather than just a bunch of colleagues. The company name is derived from 'noblesse oblige' and we always try to maximize the results in everything we do. At the same time, we work for our customers so our activities have to be aligned with their plans. As employees, we're required to have the necessary social skills to maintain good customer relationships."

"I would wholeheartedly recommend Nobleo to engineers who are looking for a broader view. They must be team players with social skills, because – unlike with many other jobs in this field – you really need them in practice. Personally, I found myself face-to-face with a customer, justifying what I was doing, after just a month of being here. So if you're looking for more than just a job, come and talk to Nobleo." 📌



📌 Rick Voogt.



Nobleo Technology needs graduates with a background in software, mechanics or construction. We are seeking experienced software designers, mechanical engineers, system developers and vision experts. Besides that, at Nobleo Technology we are keen to hear from talented students from any other fields. You are more than welcome to contact us if you have good organizational skills and enjoy working together in a team of enthusiastic colleagues to solve problems and deliver new projects. You'll find that we're a great place to work.

autonomous intelligent systems

We are an international team of engineers, with one shared mission... to use our technology to make the world a healthier and safer place.

Nobleo Technology

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